

## **MICHELMAS 2009, 1<sup>ST</sup> OGM, AGENDA**

### **Motion of Displeasure on the Dismissal of Staff aged 65+**

This JCR notes that:

1. College has recently adopted a policy of making staff redundant as soon as they reach the age of 65.
2. College claims that this is in line with university policy.
3. According to sources, the majority of colleges still employ staff over the age of 65.
4. This application of policy is unfair on the staff as many of them are more than capable of continuing the job they do.
5. Merton prides itself on being a close-knit community of which the staff are a vital component.

This JCR resolves to:

1. Mandate the JCR President to express the disappointment of the JCR at Joint Committee.
2. Mandate JCR President to ask for justification for the policy and request a review of it.

Proposed: Sarah Hird

Seconded: Alistair Haggerty

### **The 'we need another microwave' motion**

This JCR notes that:

1. The JCR Kitchen is the only kitchen that most 3<sup>rd</sup> years and 1<sup>st</sup> years have access to.
2. The JCR Kitchen therefore needs to be able to cope with many people using it at any one time.
3. Not many freshers know about the JCR kitchen yet, so numbers using it will go up, rather than down, also as they aren't fed up of hall yet.
4. Vegetarians find it hard to eat in hall every night, so need an easy alternative.

This JCR further notes that:

1. Queues to use the Microwave last year were reaching about half an hour (sometimes).
2. We have previously had two microwaves, which worked well until one blew up.

This JCR therefore resolves to:

1. Release up to £50 to purchase a new, no frills microwave for the JCR Kitchen, to be approved by the JCR Food Rep and JCR Treasurer.

Proposed by: James Neuhaus.

Seconded by: Alec Maynard

### **Publications Motion**

This JCR Notes that:

1. Over the summer there was a significant misunderstanding between the college and the JCR over the funding of a joint publication.
2. At the current time there are no regulations in place as to how the JCR should proceed in securing funding from college in a way that avoids any ambiguity or misunderstanding.

This JCR therefore resolves to:

1. Enter the following provisions and conditions into the Standing Orders under a new Appendix E titled "Joint JCR/College Publications":
  - a. A formal proposal should be put to the Senior Tutor and the Finance Bursar spelling out what funding is requested for the publication, and why. This needs to be submitted well in advance.
  - b. For the publication of an Alternative Prospectus in particular, the funding required should be part of the SLAO's annual draft budget for the year. This will require extensive dialogue between the Access Rep and the Schools' Liaison officer.
  - c. The JCR needs to contribute an appropriate level to the costs of publication. This will start from the position of a 50:50 split. If the JCR would like its contribution to be less than 50% in future, then a case for that needs to be presented to College. JCR members involved in the negotiation must also make sure that they receive concrete assurances of what College intend to contribute so that they cannot fluctuate their position at a later date.
  - d. In cases where the Printer needs to be paid directly, the JCR needs to be prepared to pay the upfront costs for the publication, and to make suitable arrangements for this purpose with either the outgoing JCR Treasurer at the start of the summer or the new Treasurer after a handover date.

Proposed by: James Nation

Seconded by: Sabrina Robinson